



Bedfordshire
Fire and Rescue Service

NATIONAL FIREFIGHTER SELECTION

Pre application check lists 1 and 2 plus notes

Thank you for expressing an interest in applying to Bedfordshire Fire and Rescue Service. Making an application will require quite a lot of time and effort from you.

Before starting the application, please complete the two pre-application checklists, these will help you decide whether you are likely to enjoy working as a Firefighter and whether you are eligible to apply.

Please read all of the questions and relevant notes before answering the questions.

Pre Application Checklist

Being a Firefighter is challenging and can involve a number of situations not commonly found in other jobs. Before completing this application form, take a moment to answer these questions.

Are you prepared to:

Work at height and in enclosed spaces? Yes No

Work outdoors sometimes getting wet? Yes No

Work as part of a team, sometimes working under pressure? Yes No

Develop and maintain both practical and theoretical skills? Yes No

Get hot / cold whilst working? Yes No

Carry heavy/bulky equipment? Yes No

Work day/night shifts, evenings, weekends and public holidays? Yes No

Work in situations where you may see blood, seriously injured, or dead people? Yes No

Deal sensitively with people in difficult situations? Yes No

Talk to people in the local community about fire safety Yes No

Commit to maintaining your physical fitness? Yes No

Be punctual, dependable and reliable? Yes No

Commit to 2 weeks training with no time off or holidays? Yes No

Represent your Service even when you are not at work? Yes No

Work in a disciplined environment and take instructions from Other people? Yes No

Keep to rules including how you should wear your hair at work? Yes No

Cope with routine? Yes No

If you have ticked the grey box for any of the questions in Pre Application Checklist 1, we strongly suggest you think seriously about whether being a Firefighter is right for you.

Should you wish to continue with an application, move onto Pre-Application Checklist 2.

Pre-application Checklist 2

Are you 18 years old or over?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Are you eligible to work in the UK? (See Note 1)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Are you aware that you are colour blind? (see Note 3 & Information pack)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do you have good eyesight with or without glasses or contact lenses? (See note 4 & Visual Standards notes in the information pack)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do you have good unaided hearing? (see note 2)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do you have any disability that reduces your ability to grip, hold or lift Objects, or to lift or lower yourself? (see Note 2)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever had a blackout, fit/seizure, or have you suffered from dizziness or fainting recently (see Note 3)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever been convicted of a criminal offence?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do you have any unspent convictions? (as defined under the Rehabilitation of Offenders Act, 1974)? (see note 4)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you made any other applications to be a Firefighter? (See note 5)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do you commit to practice and actively promote the Fire & Rescue Service Core Values? (See the information pack for the core values)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do you have any special requirements/disabilities (e.g. dyslexia) (See note 6)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do you hold a current, full driving licence with no pending issues? If you have answered No to the above please answer the next question	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do you hold a provisional driving licence and are learning to drive? (Whether you have ticked Yes or No, please see note 7)	Yes <input type="checkbox"/> No <input type="checkbox"/>

If you have ticked any of the grey boxes in Pre Application Checklist 2, we strongly suggest that you contact the Recruitment Line on **01234 845000** before completing an application. Should you wish to proceed, do bear in mind that the information you provide will be checked and as such, contribute to our decision on whether to take your application further.

Note 1. If you are unsure this relates to you, please contact **01234 845000**

Note 2. On 1 October 2004 the exemption for Firefighter from the employment provisions of the Disability Discrimination Act (DDA) was removed. With the change to DDA legislation Fire and Rescue Authorities are now required to assess each applicant on an individual basis with regard to their suitability to perform the role of a Firefighter. If you have ticked a grey box you should contact the Recruitment Line on **01234 845000**

for advice and to discuss any reasonable adjustments that could be made to enable you to proceed with your application.

Note 3. Health & Safety legislation places the obligation on Fire and Rescue Authorities to ensure that individuals are safe at work for their own protection and that of others. (In the context of the Fire and Rescue Service "others" includes colleagues and members of the public). If you have ticked a grey box you should contact the Recruitment Line on **01234 845000** for advice before proceeding with your application.

Note 4. Under the Rehabilitation of Offenders Act 1974 you are obliged to declare any unspent convictions or criminal proceedings pending as these may bar you from working as a Firefighter, this should also include driving offences. Please refer to the sheet marked 'Rehabilitation of Offenders Act 1974' contained in the information pack.

Note 5. If you are currently going through, or have recently been through, a selection process with another Fire and Rescue Service, and were rejected at any stage, please ensure that you give as much information as possible in Section A of the Application Form (Fire Service Employment)

Note 6. If you have any special requirements or disability (e.g. Dyslexia) that we need to know about at this stage, please contact **01234 845000**

Note 7. It is part of the Firefighters job description/role map to be able to drive. You could be required to travel to another station within the county to complete a day or night shift, or, be required to deliver operational equipment to an incident. Your application would not therefore be progressed until you hold a full driving licence.

Once you have completed the pre-application checks and where necessary have raised any concerns with the Recruitment Line, you are ready to complete the application form.