



Dates	Activity
23rd July 2021	Wholetime Firefighter applications open
5th August 2021	Applications closing date (we will close this advertisement early if we receive a high volume of suitable applications)
w/c 11th August 2021	Invitation to undertake the online tests sent to candidates
w/c 23rd August 2021	The Recruitment Team to review online test results
w/c 30th August and 6th September 2021	The Recruitment Team to undertake Eligibility Assessments
w/c 13th September 2021	Candidates notified of eligibility outcomes and online test results If successful, invitation to undertake Physical Assessments sent
20th September 2021	Deadline for 'Pre-Selection Test Medical Form' to be returned to Occupational Health Department (failure to return will result in candidates not being able to complete the practical assessments)
29th September 1st, 4th, 6 th October 2021	Practical Assessments at Training Centre in Kempston
w/c 18th October 2021	Notification of Practical Assessments results If successful, invitation to interview sent
w/c 1st and 8th November 2021	Interviews and presentation (these will be virtual via MS Teams and ZOOM)
w/c 22nd November 2021	Overall result notification Conditional and reserve offers issued
November 2021 - January 2022	Pre-employment checks (for all conditional and reserve course candidates)
Dates TBC for December 2021	Swimming Test (for all conditional and reserve course candidates)
5 th and 6 th January 2022	Fitness Test and Personal Protection Equipment Fitting (for all conditional and reserve course candidates)
10 th – 14 th January 2022	Medical (for all conditional and reserve course candidates)
Before 31st January 2022	Formal Offer Letter issued to confirmed new recruits
28th February 2022	15 week training course begins (no annual leave during this time)
11th - 17th June 2022	Annual leave post course (accrued annual leave to be taken at the end of the 15 week training course)
18th-21st June 2022	New Firefighters to start on station

Please be aware of the following:

- Where w/c is used this may be anytime during that week
- Where multiple dates are given you only need to attend one date
- Please consider your availability for the selection dates (above) as alternative dates will not be provided