

Bedfordshire Fire & Rescue Service - Pay details for positions in the top 3 levels of the organisation and positions earning in excess of £50k per annum (2021/22)

In accordance with the Local Transparency Code 2015, the Service must publish annually details of the remuneration and job title of senior employees whose salary is at least £50,000. The below chart also includes details of positions in the top three levels of the organisation.

Position Details				Salary Band						
Role	Role Grade	Functional Area (Responsibilities)	Direct Reports	Minimum	Maximum	Nable Pay	Benefit in Kind	Budget Responsibility (including salary budgets) (£)	Comments	
Brigade Manager	BM	Fire & Rescue Service	3	108,705	156390	151,941		31,713,300		
Brigade Manager	BM	Fire & Rescue Service		108,705	156390	51,781		31,713,300	A proportion of salary is abated. Left Service 07/06/2021.	
Brigade Manager	BM	Fire & Rescue Service	4	108,705	156390	110,346	1239	31,713,300		
Brigade Manager	BM	Fire & Rescue Service	3	108,705	156390	51,459		17,660,200		
Brigade Manager	BM	Fire & Rescue Service	2	108,705	156390	48,547		4,608,400		
Area Manager	AM	Prevention & Protection	3	56,220	61667	88,549		1,943,600		
Green Book	20	ICT & Programmes	3	65,777	83183	84,029	846	2,263,400		
Green Book	20	Human Resources	5	65,777	83183	79,817	1239	1,235,500		
Area Manager	AM	Training & Asset Management	5	56,220	61667	79,049		3,372,900		
Area Manager	AM	Response	3	56,220	61667	68,729		15,716,600		
Green Book	20	Strategic Support & Assurance	8	65,777	83183	33,547	539.56	1,043,600		
Area Manager	AM	Response		56,220	61667	30,358		15,716,600	Left Service 02/08/2021	
Green Book	18	Finance & Property	5	50,122	66315	66,315		1,390,000		
Group Manager	GM	Response	3	47,887	53086	79,129				
Group Manager	GM	Response	3	47,887	53086	79,114				
Group Manager	GM	Training & Asset Management	2	47,887	53086	65,639				
Group Manager	GM	Prevention & Protection	3	47,887	53086	64,709				
Group Manager	GM	Prevention & Protection	3	47,887	53086	64,539				
Group Manager	GM	Response	3	47,887	53086	64,152				
Group Manager	GM	Strategic Support & Assurance		47,887	53086	63,934				
Green Book	17	Human Resources	3	42,806	56460	56,460				
Green Book	17	Strategic Support & Assurance	4	42,806	56460	56,460				
Green Book	17	Prevention & Protection		42,806	56460	56,460				
Green Book	17	ICT & Programmes	2	42,806	56460	56,343				
Green Book	17	ICT & Programmes	5	42,806	56460	52,527				
Green Book	17	Training & Asset Management	3	42,806	56460	49,449				
Green Book	17	Training & Asset Management	1	42,806	56460	33,803				
Secretary/Monitoring Officer		Fire & Rescue Authority		3,499	12543	12,589				

Budgets are managed at Corporate Management Team (CMT) Level positions shaded above. Smaller budgets are held in roles reporting to CMT level roles but the total is included within the CMT budget figure.

Unless stated all positions are permanent

No positions were eligible to receive bonuses

Shaded roles = Corporate Management Team positions