

Bedfordshire Fire & Rescue Service - Pay details for positions in the top 3 levels of the organisation and positions earning in excess of £50k per annum (2022/23)

In accordance with the Local Transparency Code 2015, the Service must publish annually details of the remuneration and job title of senior employees whose salary is at least £50,000.

The below chart also includes details of positions in the top three levels of the organisation.

Position Details				Salary Band					
Role	Role Grade	Functional Area (Responsibilities)	Direct Reports	Minimum	Maximum	Nable Pay	Benefit in Kind	Budget Responsibility (including salary budgets) (£)	Comments
Brigade Manager	BM	Fire & Rescue Service	3	108,705	156390	156,390			
Brigade Manager	BM	Fire & Rescue Service	4	108,705	156390	126,885			
Brigade Manager	BM	Fire & Rescue Service	2	108,705	156390	117,294			
Brigade Manager	BM	Fire & Rescue Service	4	108,705	156390	113,705	0		
Area Manager	AM	Training & Asset Management	6	60,155	65984	98,748			
Area Manager	AM	Prevention & Protection	3	60,155	65984	93,446			
Green Book	20	ICT & Programmes	2	65,777	85108	85,954	846		
Area Manager	AM	Response	4	60,155	65984	83,267			
Green Book	20	Strategic Support & Assurance	5	65,777	85108	81,281	1239		
Green Book	20	Human Resources	5	65,777	85108	67,124	955.9		Left Service 08/01/2023
Green Book	20	Human Resources	5	65,777	85108	63,376	329.73		Temp Cover
Green Book	18	Finance & Property	8	50,122	68240	68,240			
Group Manager	GM	Response	2	51,239	56802	71,558			
Group Manager	GM	Response	3	51,239	56802	71,210			
Group Manager	GM	Training & Asset Management	2	51,239	56802	70,690			
Group Manager	GM	Response	4	51,239	56802	68,610			
Group Manager	GM	Strategic Support & Assurance	1	51,239	56802	67,573			Temp Post
Group Manager	GM	Prevention & Protection	4	51,239	56802	67,302			
Group Manager	GM	Prevention & Protection	3	51,239	56802	63,420			
Group Manager	GM	Strategic Support & Assurance	4	51,239	56802	61,127			Temp Post
Green Book	17	ICT & Programmes	5	42,806	58385	58,385			
Green Book	17	ICT & Programmes	5	42,806	58385	58,385			
Green Book	17	Training & Asset Management	5	42,806	58385	58,385			
Green Book	17	Prevention & Protection	2	42,806	58385	58,385			
Green Book	17	Finance & Property	2	42,806	58385	55,374			
Green Book	17	ICT & Programmes	2	42,806	58385	52,883			
Green Book	17	Training & Asset Management	3	42,806	58385	52,834			

Unless stated all positions are permanent

No positions were eligible to receive bonuses

Shaded roles = Corporate Management Team positions