

Bedfordshire Fire & Rescue Service - Pay details for positions in the top 3 levels of the organisation and positions earning in excess of £50k per annum (2023/24)

In accordance with the Local Transparency Code 2015, the Service must publish annually details of the remuneration and job title of senior employees whose salary is at least £50,000.

The below chart also includes details of positions in the top three levels of the organisation.

Position Details				Salary Band						
Role	Role Grade	Functional Area (Responsibilities)	Direct Reports	Minimum	Maximum	Notable Pay	Benefit in Kind	Budget Responsibility (including salary budgets) (£)	Comments	
Brigade Manager	BM	Fire & Rescue Service	4	124,407	177726	184,137				
Brigade Manager	BM	Fire & Rescue Service	4	124,407	177726	151,277				
Brigade Manager	BM	Fire & Rescue Service	6	124,407	177726	134,056				
Brigade Manager	BM	Fire & Rescue Service	4	124,407	177726	119,031				
Brigade Manager	BM	Fire & Rescue Service	4	120,783	177726	98,592			Left Service 19/11/2023	
Area Manager	AM	Prevention & Protection	3	63,163	72054	98,505				
Area Manager	AM	Response	4	63,163	69283	93,465				
Green Book	20	Strategic Support & Assurance	3	65,777	88410	89,649	1239			
Green Book	20	ICT & Programmes	3	65,777	88410	89,256	846			
Area Manager	AM	Strategic Support & Asset Management	4	63,163	69283	88,114			Temp Cover	
Green Book	20	Human Resources	5	65,777	88410	83,737	1239		Temp Cover	
Group Manager	GM	Prevention & Protection	3	53,801	59642	81,834				
Group Manager	GM	Response	4	53,801	59642	74,847				
Group Manager	GM	Response	3	53,801	59642	74,340			Project Post	
Group Manager	GM	Response	3	53,801	59642	70,381			Temp Cover	
Group Manager	GM	Prevention & Protection	5	53,801	59642	69,333				
Group Manager	GM	Response	3	53,801	59642	65,941			Temp Cover	
Group Manager	GM	Training & Development	4	45,347	59642	65,461			Temp Cover	
Green Book	17	ICT & Programmes	5	42,806	60650	60,650				
Green Book	17	ICT & Programmes	5	42,806	60650	60,650				
Green Book	17	Finance & Procurement	3	42,806	60650	60,650				
Green Book	17	Training & Development	3	42,806	60650	60,650			Left Service 31/03/2024	
Green Book	17	Prevention & Protection	2	42,806	60650	60,650				
Green Book	17	Strategic Support & Asset Management	3	42,806	60650	57,523				
Green Book	17	Strategic Support & Asset Management	3	42,806	60650	54,192				

Unless stated all positions are permanent

No positions were eligible to receive bonuses

Shaded roles = Corporate Management Team positions