

**Bedfordshire Fire & Rescue Service - Pay details for positions in the top 3 levels of the organisation and positions earning in excess of £50k per annum (2024/25)**

In accordance with the Local Transparency Code 2015, the Service must publish annually details of the remuneration and job title of senior employees whose salary is at least £50,000.

The below chart also includes details of positions in the top three levels of the organisation.

Position Details				Salary Band					
Role	Role Grade	Functional Area (Responsibilities)	Direct Reports	Minimum	Maximum	Niable Pay	Benefit in Kind	Budget Responsibility (including salary budgets) (£)	Comments
Brigade Manager	BM	Fire & Rescue Service	5	124407	177726	177,726		37,588,500.00	
Brigade Manager	BM	Fire & Rescue Service	2	124407	177726	145,734		7,454,176.00	
Brigade Manager	BM	Fire & Rescue Service	4	124407	177726	133,293		3,969,600.00	
Brigade Manager	BM	Fire & Rescue Service	2	124407	177726	129,407		37,588,500.00	
Brigade Manager	BM	Fire & Rescue Service	2	124407	177726	122,185		22,175,200.00	
Area Manager	AM	Strategic Support & Asset Management	4	65690	72054	100,121		3,814,100.00	Temp Cover
Area Manager	AM	Response	2	65690	72054	99,692		19,528,300.00	
Green Book	20	Human Resources	5	80815	90620	91,859	1239	1,630,400.00	Temp Cover
Green Book	20	ICT and BIT	3	80815	90620	91,466	846	3,640,076.00	
Area Manager	AM	Prevention & Protection	1	65690	72054	84,653		2,646,900.00	
Green Book	19	Training and Assurance	2	72660	76738	76,398		2,339,200.00	Temp Cover
Group Manager	GM	Prevention & Protection	4	55953	62028	80,199			
Group Manager	GM	Response	6	55953	62028	79,564			
Group Manager	GM	Strategic Support	2	55953	62028	75,576			
Green Book	18	Communications & Engagement	5	65375	72660	73,735		343,900.00	
Group Manager	GM	Prevention & Protection	5	55953	62028	72,970			
Group Manager	GM	Training and Learning & Development	1	45347	62028	72,720			
Group Manager	GM	Response	3	55953	62028	67,705			
Group Manager	GM	Transformation	2	55953	62028	66,498			
Green Book	19	Finance & Procurement	2	72660	76738	63,675		400,100.00	
Green Book	17	ICT and BIT	5	53862	62166	62,166			
Green Book	17	Programme Office	4	53862	62166	62,166			
Green Book	17	Finance & Procurement	3	53862	62166	62,166			
Green Book	17	ICT and BIT	3	53862	62166	62,166			
Green Book	17	Technical & Workshops	3	53862	62166	62,166			
Green Book	17	Human Resources	2	53862	62166	62,166			Temp Cover
Green Book	17	Human Resources	3	53862	62166	62,166			Temp Cover
Green Book	17	Finance & Procurement	3	53862	62166	60,496			
Green Book	17	Estates & Facilities	9	53862	62166	57,219			

Unless stated all positions are permanent

No positions were eligible to receive bonuses

Shaded roles = Senior Leadership Team positions